

This is to certify that

Mr B Dougherty

has been awarded

**ACCREDITATION AS AN ASSOCIATE TEACHER
IN HIGHER EDUCATION**

after successful completion of the

STAFF AND EDUCATIONAL DEVELOPMENT ASSOCIATION

recognised programme at

The Open University

Kristine Mason O'Connor

Signed:

Dr Kristine Mason O' Connor
Chair, SEDA

Anthony Brand

Professor Anthony Brand
Chair, Teacher Accreditation

Dated: October 2001